TAU PHI TAU FRATERNITY, INC.

THE SCORPION CONNECTION

THE OFFICIAL NEWSLETTER OF TAU PHI TAU FRATERNITY, INC.



TRAIL BLAZERS PASSING THE BATON

TO A NEW GENERATION OF PIONEERS.

BROTHERHOOD	SCHOLARSHIP	SERVICE	LEADERSHIP
Our foundation	Our commitment	Our purpose	Our legacy

FALL 2026 | VOLUME 1 | ISSUE 1

A MESSAGE FROM THE

GRAND CHAPTER PRESIDENT





LEADERSHIP THOUGHT

Our return is not simply about reopening chapters. It is about restoring purpose, connection, and responsibility across generations.



A Message from the Grand Chapter President

Greetings from the Grand Chapter of Tau Phi Tau Fraternity, Inc. My name is Phillip Gatling Sr., and it is both an honor and a privilege to serve as your Grand Chapter President.

Tau — Together Always Unity — has been part of my life since I pledged in 1976 at the Gamma Chapter on the campus of Fayetteville State University. That single word has shaped how I understand brotherhood, service, and purpose ever since. It also shaped my working life. I spent my career in public education as a teacher, coach, counselor, and principal, and in every one of those roles I stood in front of young people at the moment they were deciding who they were going to be. That is the same work this fraternity does.

Among our proudest efforts was our annual Field Day, which brought more than 300 young people together for track and field competition, with trophies for every winner and hot dogs and refreshments for all who came out. We also continue to award annual scholarships to students in need attending Historically Black Colleges and Universities.

As we work to reestablish chapters and expand to additional campuses, our aim is straightforward: to help many more young people find their purpose in life.

Thank you and be blessed.

In Brotherhood,

Phillip Gatling, Sr.

Grand Chapter President

ONE FRATERNITY. ONE PURPOSE. ONE FUTURE.

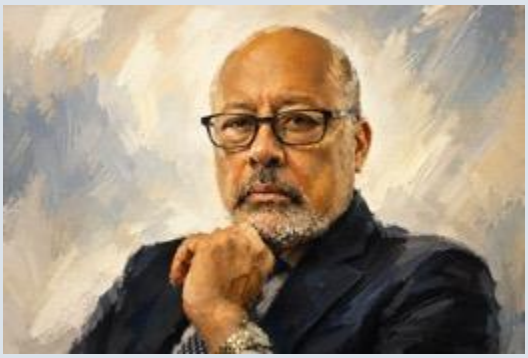
FROM THE

FOUNDERS' CORNER

Honoring our past. Inspiring our future.

FOUNDED NOVEMBER 14, 1968 | DURHAM, NORTH CAROLINA

Tau Phi Tau began with a belief in the power of brotherhood to create opportunity, shape leaders, and strengthen community. More than six decades later, that belief remains the foundation beneath our restoration work.



EFFENUS HENDERSON

Founder and trailblazer

Effenus Henderson
Secretary, Grand Chapter

Effenus Henderson is one of the original founders of Tau Phi Tau Fraternity, Inc., established in 1968 on the campus of North Carolina Central University, where he served as the fraternity's first President. He currently serves as Secretary of the Grand Chapter, and his commitment to the founding principle of Together Always Unity now spans more than five decades.

Professionally, Brother Henderson retired from Weyerhaeuser Company, where he served as Chief Diversity Officer. He is President and CEO of HenderWorks, Inc., a diversity strategy and consulting firm, and co-founder of the Institute for Sustainable Diversity and Inclusion. His work has shaped how organizations around the world approach inclusion, including his role convening the international working group behind ISO 30415, the global standard for diversity and inclusion.

He remains committed to the work of diversity, equity, and inclusion — the same conviction that led a young student at NCCU to help build an organization founded on unity.



WILLIE HARRISON

Founder and legacy-builder

Willie A. Harrison
Vice President, Grand Chapter

Willie A. Harrison is one of the original founders of Tau Phi Tau Fraternity, Inc., established in 1968 on the campus of North Carolina Central University, and currently serves as Vice President of the Grand Chapter. His commitment to the fraternity's founding principle — Together Always Unity — now spans more than five decades, from those first days at NCCU through the organization's reconstitution and continued growth.

Professionally, Brother Harrison built a distinguished career in federal service. He retired from the U.S. Office of Personnel Management, where he served as Director of Learning Management System Services, leading the technology and program infrastructure behind training and workforce development across the federal government. His work centered on a conviction that runs parallel to the fraternity's mission: that access to learning is what allows people to advance.

He continues to bring that same focus on developing others to his leadership of the Grand Chapter, helping guide Tau Phi Tau back onto campuses where a new generation of students can find their purpose.

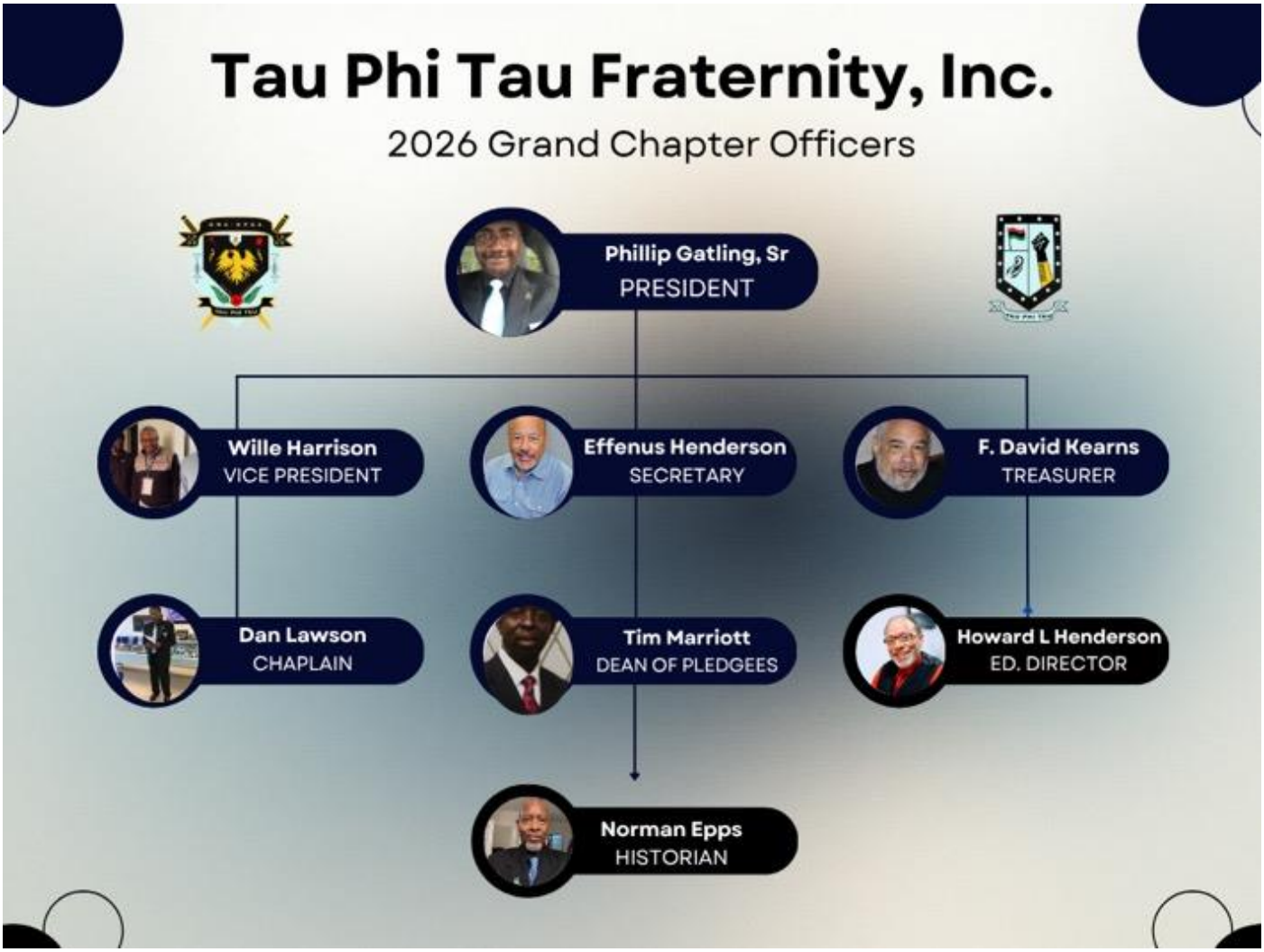
THE GRAND CHAPTER BOARD - 2026

Honoring our past. Inspiring our future.

THE LEGACY WE CARRY

- Brotherhood that creates lifelong responsibility
- Scholarship that expands opportunity
- Service that strengthens communities
- Leadership rooted in character and purpose

A fraternity is more than a name. It is a legacy lived through every brother.



SCHOLARSHIP HIGHLIGHTS

In spring 2026, Tau Phi Tau awarded three scholarships. This fall issue celebrates the recipients and the brothers and supporters who made those awards possible.

2026 SCHOLARSHIP RECIPIENTS



Jadin Taylor Welch

NC A&T State University
4.09 GPA

Will attend NC A&T University



Anaston Nia Lassiter

NCCU / NC A&T State University
4.60 GPA

Will be a freshman at Norh Carolina Central or NC A&T University



Jayla Erin Phelps

ECSU
3.07 GPA

Will attend Elizabeth City State University

THANK YOU TO OUR SCHOLARSHIP SUPPORTERS

Every contribution helps Tau Phi Tau invest in possibility. Add donor names, a short giving story, or a call to support the next scholarship cycle here. This year's awardees dedicated to our sister Sorority – Tau Phi Theta.

3

SCHOLARSHIPS AWARDED

FALL CALL TO ACTION

Help sustain the next round of awards. Make a contribution to our Scholarship Fund using CashApp: **$TPhiT1968fdk**

SCORPION SPOTLIGHT



Tim Marriott

Educator | Leader | Servant

A LIFE OF IMPACT

Brother Tim Marriott, a proud member of the Gamma Chapter crew, serves as Tau Phi Tau's Dean of Pledges and intake leader. Drawing upon his background in education, he brings the discipline of a teacher, the guidance of a mentor, and a deep commitment to brotherhood to this important role.

Brother Marriott is helping Tau Phi Tau recapture the spirit of **OMA GAGA** for a new generation of Scorpions and Brothers—connecting the fraternity's proud traditions with the leadership, service, and responsibility required for the future.

Prospective members are invited to learn more from Brother Marriott about Tau Phi Tau's programs, expectations, and membership-intake process.

Brotherhood becomes legacy when what we have learned is invested in someone else.

MENTORING. DEVELOPING. LEADING.

TEE'ING UP A NEW GROUP OF SCORPIONS

Tau Phi Tau is rebuilding with intention. The Grand Chapter is reconnecting brothers, strengthening the fraternity's operating foundation, and preparing for the future re-establishment of undergraduate chapters.



MENTORING, OR ALUMNI GROUP PHOTO

RECONNECT

Locate brothers, update contact information, and renew relationships across generations.

REBUILD

Strengthen governance, communication, risk practices, and the Grand Chapter's operating capacity.

RELAUNCH

Prepare future chapters through mentoring, campus relationships, and responsible oversight.

HOW BROTHERS CAN HELP THIS FALL

- Share updated contact information for Tau Phi Tau brothers.
- Recommend potential mentors, speakers, and community partners.
- Support scholarships and Founders Day activities.
- Help identify institutions where a future chapter could be responsibly developed.

KNOW A YOUNG MAN WHO WOULD MAKE A GREAT SCORPION? START WITH A CONVERSATION ABOUT PURPOSE, SERVICE, SCHOLARSHIP, AND BROTHERHOOD.


TAU PHI TAU


Tau-gather
in 2026
TAU PHI TAU FRATERNITY, INCORPORATED
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T6
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MARK YOUR CALENDAR

LOOKING FORWARD | FALL 2026

FALL 2026	**NCCU Homecoming** Add confirmed date, gathering location, and fraternity meet-up details.
FALL 2026	**Fayetteville State Homecoming** Add confirmed date, gathering location, and fraternity meet-up details.
NOVEMBER 14	**Founders Day | Durham, North Carolina** A time to honor our founders, reconnect brothers, celebrate scholarship, and advance the restoration of Tau Phi Tau.
DECEMBER 2026	**Year-End Brotherhood Connection** Add format, time, and participation information for the year-end gathering.

FOUNDERS DAY FEATURE

NOVEMBER 14, 2026

DURHAM, NORTH CAROLINA

Suggested program elements

- Founders recognition
- Scholarship celebration
- Brotherhood reconnection
- Restoration update and next steps

REGISTRATION, VENUE, AND PROGRAM DETAILS COMING SOON.

GRAND CHAPTER | CONNECTIONS

LEADERSHIP

Phillip Gatling, Sr.
Grand Chapter President

Effenus Henderson
Founder | Secretary

Willie Harrison
Founder | Vice President

F. David Kearns
Treasurer

Dan Lawson
Executive Director

Howard L. Henderson
Education Director

Norman Epps
Historian

SUBMIT NEWS FOR THE NEXT ISSUE

Share member milestones, chapter history, community service, photographs, memorials, and ideas for future features.

ΤΦΤ

TAU PHI TAU FRATERNITY, INC.

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Grand Chapter
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